



## **Global Environmental Sustainability Policy**

At Austin, we are committed to achieving a high standard of environmental care and where practicable reduce the carbon footprint when conducting our business. Our environmental priorities focus on climate impact mitigation, conservation of resources and the reduction of waste arising from our operations.

We seek to prevent actions which may have a negative impact on the environment in a manner consistent with our key business priorities and the expectations and values of our communities.

Guided by ISO14001, and our Integrated Management System, Austin strives for continuous improvement in our environmental performance.

### **At Austin, our commitment is to:**

- Comply with all applicable laws, regulations, codes of practice and standards in conducting all business activities; uphold the spirit of the law; and where laws do not adequately protect the environment, apply standards that minimise any adverse environmental impacts resulting from our operations, products or services.
- Ensure that we have adequate risk mitigation strategies in place to prevent unintentional damage to the environment.
- Communicate and promote environmental performance.
- Build strong, collaborative relationships with our partners and stakeholders to influence positive environmental outcomes.
- Through our procurement activities we will review environmental policies of contractors.
- Reduce the environmental impacts of our activities where practicable, through the effective management of our energy use, resource use, waste management and emissions.
- Continually improve our environmental performance by setting annual improvement objectives and targets and developing actions to achieve them.
- Educate staff to ensure an appropriate level of environmental understanding is established throughout the organisation so that environmental objectives can be achieved.

### **This will be achieved through:**

- Ensuring this Policy and our processes are understood and implemented.
- Establishing real objectives, targets and KPIs for our organisation to reduce our carbon footprint when our conducting business. These objectives and progress will be regularly reviewed.
- Conduct investigations and establish programs to conserve resources, minimise waste and ensure that our activities as far as is reasonably practicable are not harmful to the environment or greater community in which we operate.